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CRIME SCRUTINY PANEL

**Thursday, 22nd March, 2018 at 7.30 pm in Room 1, Civic Centre,
Silver Street, Enfield, EN1 3XA**

Membership:

Councillors : Edward Smith (Chair), Chris Bond, Lee David-Sanders, Sarah Doyle, Doris Jiagge and Bernadette Lappage

AGENDA – PART 1

1. WELCOME & APOLOGIES

2. DECLARATIONS OF INTEREST

Members of the Council are invited to identify any disclosable pecuniary, other pecuniary or non-pecuniary interests relevant to items on the agenda.

3. SSCB PARTNERSHIP PLAN AND STRATEGIC PRIORITIES

Andrea Clemons, Head of Community Safety to provide a verbal progress update. This will include an update on the ASB- Kerb Crawling initiative.

4. SSCB PERFORMANCE MANAGEMENT- MONITORING UPDATE (Pages 1 - 10)

To receive a report from Andrea Clemons, Head of Community Safety.

5. KNIFE CRIME (Pages 11 - 14)

To receive an update on police operations on knife crime from Detective Superintendent Tony Kelly.

6. UPDATE ON POLICE NUMBERS (Pages 15 - 16)

To receive an update from Detective Superintendent Tony Kelly on police numbers in the borough.

7. MINUTES OF THE MEETING HELD ON 11 JANUARY 2018 (Pages 17 - 26)

To receive and agree the minutes of the meeting held on 11 January 2018.

8. WORK PROGRAMME 2017/18 (Pages 27 - 28)

To note the completion of the work programme for 2017/18.

9. DATE OF FUTURE MEETING

To note that future meeting dates will be confirmed at Annual Council in May.

10. EXCLUSION OF PRESS & PUBLIC

To consider, if necessary, passing resolution under Section 100(A) of the Local Government Act 1972 excluding the press and public from the meeting for the item of business listed in Part 2 of the agenda on the grounds that it will involve the likely disclosure of exempt information as defined in those paragraphs of Part 1 Schedule 12A to the Act, (as amended by the Local Government (Access to Information) (Variation) Order 2006), as are listed on the agenda (Please note there is no Part 2 agenda).

Standing Crime Scrutiny Panel Performance Report

This report analyses the five priorities identified in the borough of Enfield and discusses the performance compared to other London boroughs, over a two-year period dated between 01/03/2016 to 28/02/2018.

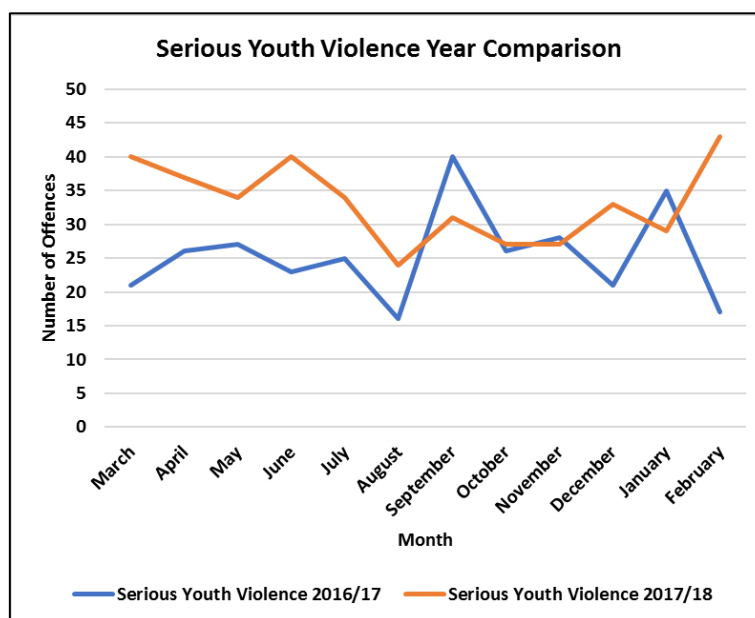
- Keeping young people safe and reducing their risks from crime
- Reducing Burglary and keeping people safe at home
- Tackling violent crime - in all its forms
- Promoting cohesion and tackling hate crime
- Dealing with Anti-Social behaviour

Keeping young people safe and reducing their risks from crime

- **Serious Youth Violence**

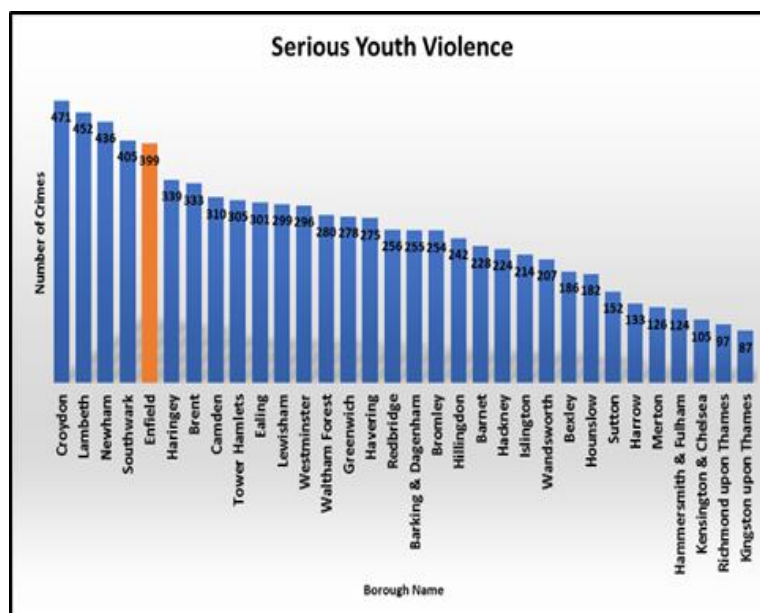
There have been 399 Serious Youth Violence offences in the year to February 2018, compared to 305 the previous year, an increase of 30.8% (n=94). During the same period, London has experienced a smaller increase of 16.9% (n=1191), recording 8251 offences, compared to 7060 offences in the previous year.

Chart 1 – The below chart displays the number of Serious Youth Violence offences recorded by month compared to the previous year.



Of the 32 London boroughs, Enfield is currently 5th for Serious Youth Violence in the year ending February 2018, compared to 7th the previous year. Enfield has seen an increase in the last year of 94 offences.

Chart 2: The chart below displays Enfield's position for Serious Youth Violence out of the 32 London boroughs.



Knife Crime in Enfield has increased by 41.3% in the year to February 2018, compared to the previous year. London has experienced a smaller increase in Knife Crime of 25.4%. Over half of all Knife crime injury victims in the last year were under the age of 24, accounting for 55.3% (n=113), compared to 50% (n=67) the previous year.

Youth Outcomes Data between 25/01/2017 to 24/01/2018

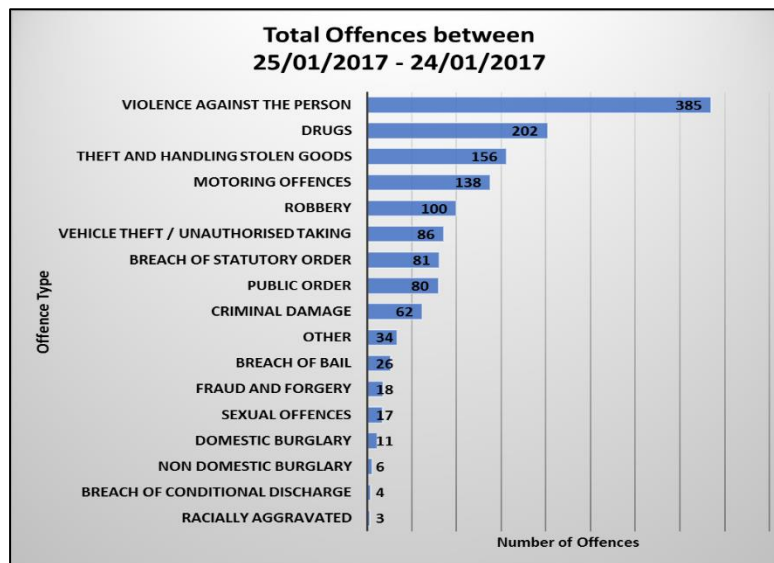
During the year analysed there were 1409 offences which equated to 542 young people known to Enfield Youth Offending Unit, of which 88% were male and 12% female.

The most frequent age for both male and females is 17

Of the 542 young offenders there were 20 who were responsible for 21% of offences in that period, with the most prolific offender being responsible for a total of 42 offences.

The top three offence types were Violence Against the Person (n=385), Drug offences (n=202) and Theft and Handling Stolen Goods (n=156), for both male and female young offenders.

Chart 3: The below chart displays the number of offences by young offenders by offence type.



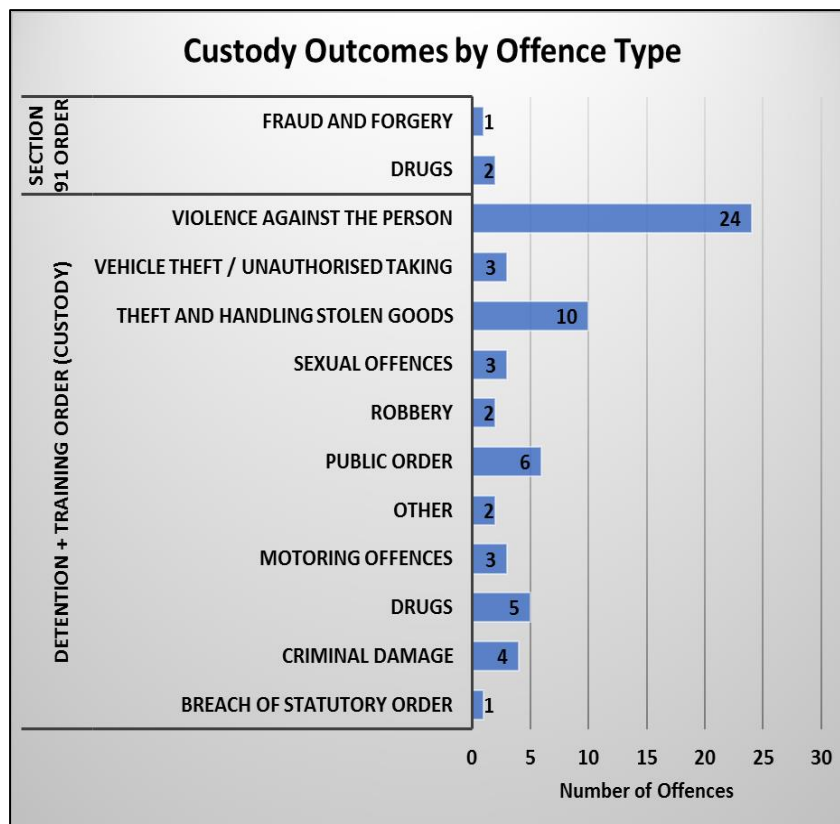
The most frequent sub offence category for Violence Against the Person is Common Assault accounting for 70 offences, followed by Possession of an offensive weapon in a public place with 65 offences and 44 offences of Possession of a knife blade / sharp pointed article in a public place.

Only 12% of offences resulted in a custodial sentence received by 19 young offenders, representing 4% of young offenders.

Table 1: The below table shows the Main Outcome

Main Outcome	Count
No Further Action (Nfa)	300
Referral Order	137
Youth Rehabilitation Order	91
Youth Caution + Conditions	70
Detention + Training Order (Custody)	63
Withdrawn	62
Order Revoked	45
Deferred Decision Informal Intervention	41
No Separate Penalty	35
Youth Caution	28
Discontinued	26
Conditional Discharge	22
Order Varied	21
Dismissed	12
Fine	10
Recommend Prosecution	9
No Proposal	6
Youth Rehabilitation Order ISS Requirement Band 1	4
Youth Conditional Caution	4
Penalty Points	4
Youth Rehabilitation Order ISS Requirement Band 2	3
Fixed Penalty Notice	3
Section 91 Order	3
Other	3
Disqualified from Driving	2
License Endorsed	2
Instant Caution < 72 Hours-(Do Not use after 01.06.00)	2
Order to Continue	2
Suspended Sentence	2
Not Proved	2
Absolute Discharge	1
Acquitted (No Case to be Answered)	1
Sexual Offences Prevention Order (SOPO)	1
Community Resolution (Non Substantive/Voluntary)	1
Victim Surcharge	1
Found Not Guilty	1
Immediate Charge/Police Prosecution	1
Grand Total	1021

Chart 5: Shows the number of young offenders that received custody by Main Outcome and Offence Type.

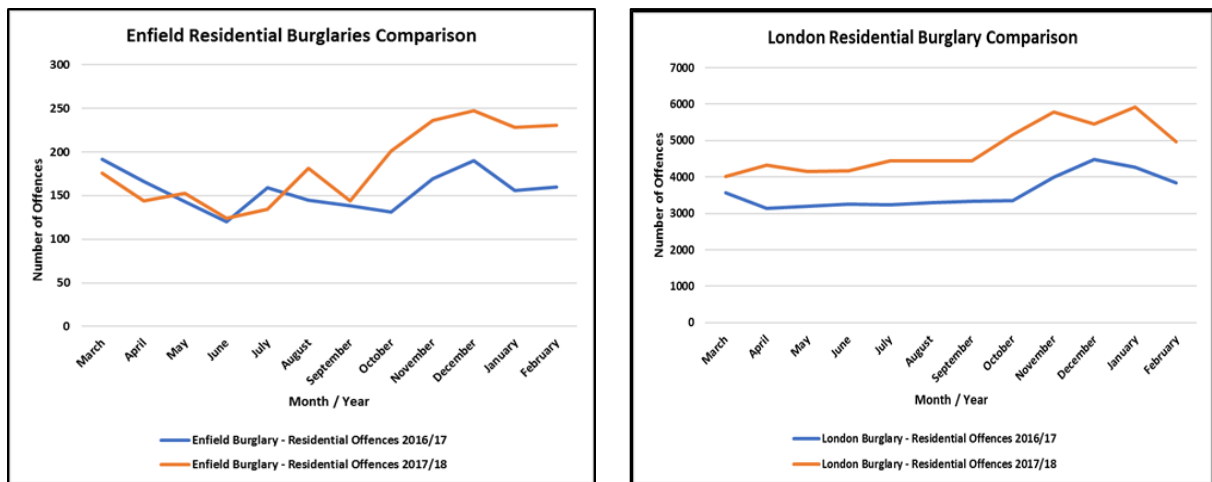


Reducing Burglary and Keeping People Safe in the Home

- **Residential Burglary**

There were 2199 Residential Burglaries in Enfield in the year ending February 2018, compared to 1869 in the previous year, an increase of 17.7%. In London, there was a larger increase of 33.2% in Residential Burglaries, recording 57271 offences in the year ending February 2018, compared to 42985 offences in the previous year.

Chart 6 & 7: The below charts show the Enfield and London Residential Burglaries year comparison



- **MetTrace**

Year Three of MetTrace was rolled out in Enfield on the 14/06/2017 in the following wards Bowes, Bush Hill Park, Chase, Cockfosters, Edmonton Green, Highlands, Palmers Green, Ponders End, Southgate, Southgate Green, Upper Edmonton & Winchmore Hill. (These areas have been identified through crime trends from 3 years, 1 year and 1 month ago).

As of the end of January 2018, there have been 4,349 kits distributed since the start of year 3 and the project aims to distribute a further 4,908 by the end of March 2018.

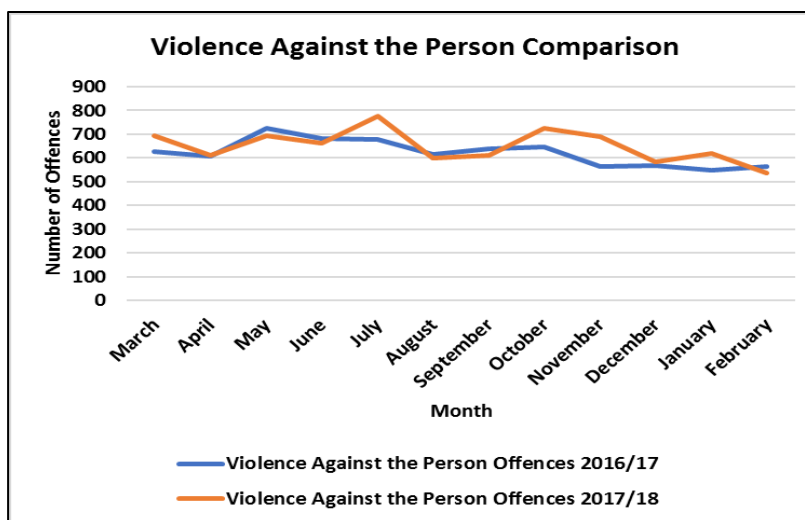
Since the beginning of the MetTrace project in Enfield, there has been a burglary reduction of 33.2% (563 less burglaries) in our MetTrace areas, the rest of Enfield still shows a reduction of 1.9% (91 less burglaries). The time scale for this reduction in burglaries differs from the one shown in the chart on page 1.

Tackling Violent Crime in all its forms.

- **Violence Against the Person**

There have been 7806 Violence Against the Person offences in Enfield in the year ending February 2018, compared to 7460 offences the previous year, an increase of 4.6%. In London, there was a greater increase of 6.2% in the same period, recording 250011 offences, compared to 235419 offences in the previous year.

Chart 8 – The below chart shows the number of Violence Against the Person offences recorded in the year ending February 2018, compared to the previous year.



There have been 1629 Non-Domestic Violence Against the Person offences in Enfield in the year ending February 2018, compared to 1541 offences in the previous year, an increase of 5.7%. In London, there was a smaller increase of 2.8% in the same period, recording 52787 offences, compared to 51356 offences in the previous year.

Knife Crime offences has seen a significant increase in Enfield of 41.3% in the year ending February 2018, recording 582 offences, compared to 412 in the previous year. In London, there was a smaller increase in the same period, recording 14674 offences, compared to 11701 offences in the previous year, an increase of 25.4%.

Knife Crime Possession offences in Enfield have increased by 38.6% in the year ending February 2018, recording 176, compared to 127 the previous year. In London, there was a smaller increase of 35.1% in the same period, recording 5451 offences compared to 4043.

- **Violence Against Women and Girls (VAWG)**

There were 5902 Domestic Abuse Incidents in Enfield in the year ending February 2018, compared to 5814 offences in the previous year, an increase of 1.5%. In London, there was a decrease of 2.8% in the same period.

Violence with Injury offences which were domestic related have increased by 2.4% in Enfield, recording 909 offences in the year ending February 2018

FGM Figures for Enfield and London

Since 2015 Enfield have had 11 FGM incidents reported to police, of those 11 incidents there were no where no charges or convictions. Across London, excluding Enfield there have been 385 incidents of FGM, of which 3 resulted in an Adult Caution and 1 Charge of FGM.

Promoting cohesion and tackling hate crime

- **Hate Crime**

There were 472 Hate crime offences recorded in Enfield in the year ending February 2018, compared to 458 the previous year, an increase of 3.1%. In London, there was a decrease in the same period of 1.4%, recording 19604 offences, compared to 19875 offences in the previous year.

Table 2 – The below table displays the 5 main strains of Hate Crime and the percentage change in Enfield and London.

Hate Crime Strand	Enfield 12 Months to 28th February 2017	Enfield 12 Months to 28th February 2018	%Change	London 12 Months to 28th February 2017	London 12 Months to 28th February 2018	%Change
Racist and Religious Hate Crime	401	422	5.2%	16950	16920	-0.2%
Homophobic Hate Crime	34	39	14.7%	2007	2079	3.6%
Disability Hate Crime	17	10	-41.2%	718	431	-40.0%
Transgender Hate Crime	6	1	-83.3%	200	174	-13.0%
Total	458	472	3.1%	19875	19604	-1.4%

Dealing with Anti-Social behaviour

- **ASB Calls**

There have been 9149 Anti-Social Behaviour calls recorded in Enfield in the year ending February 2018, compared to 9129 calls the previous year, an increase of 0.2%. In London, there has been a decrease of 7.3% in the same period, recording 251821 calls, compared to 271789 calls in the previous year.

Since January 2017 there have been 12 Criminal Behaviour Order's issued to problematic individuals who reside in Enfield by the ASB team. Of those 11, 6 were issued to gang members, 4 to individuals with gang association and 1 other. There have been 4 tenancy enforcements actioned, 2 injunction orders issued against the same individual, 2 absolute possessions and 1 demotion of tenancy.

Table 3 – The below table displays the number of ASB calls by Category in Enfield.

A SB Category	A SB Calls Year Ending 28/02/2017	ASB Calls Year Ending 28/02/2018	% Change
Animal Problems	37	27	-27%
ASB Environmental	8	5	-38%
ASB Nuisance	17	3	-82%
ASB Personal	10	9	-10%
Begging / Vagrancy	429	305	-29%
Fireworks	533	297	-44%
Littering / Drugs Paraphernalia	73	53	-27%
Noise	687	510	-26%
Not Mapped	910	954	5%
Prostitution Related Activity	192	143	-26%
Rowdy / Nuisance Neighbours	1301	1271	-2%
Rowdy Or Inconsiderate Behaviour	3556	4059	14%
Street Drinking	25	7	-72%
Trespass	263	388	48%
Veh Abandoned - Not stolen	185	218	18%
Veh Nuisance / Inappropriate Use	903	900	-0.3%
Total	9129	9149	0.2%

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REPORT TO: STANDING CRIME SCRUTINY PANEL**DATE:** 14 March 2018**REPORT TITLE:** Enfield Policing Response to Knife Crime**REPORT AUTHOR/S:**

Detective Superintendent Tony Kelly FCMI - Crime and Public Protection

Telephone 020 8345 4464 Email Tony.Kelly@met.pnn. police.uk

PURPOSE OF REPORT: To provide the committee with updates on the following points:**SUMMARY:**

- Update on Police response to knife crime within Enfield since May 2017.

Knife enabled crime and in particular, knife crime injuries on victims under 25 (non DA) has risen steeply across London, but perhaps none more so than in Enfield.

In order to address this Op Bremont began running from 01 May 2017. Originally intended to be an 8 week plan it has continued for 10 months in a number of developed iterations, as the intelligence picture has changed. It will continue to do so until at least 31 March 2018.

OPERATIONAL PLAN

The plan seeks to address the problem under four strands:

- Prevent - early identification of people engaging in knife crime
- Protect - increasing protection against knife crime
- Prepare - Reducing the impact of knife crime
- Pursue - Disrupting and prosecuting knife carrying criminal

Bremont 1: 01 May - 02 Jul - intense focus utilising off borough resources.

This was in response to the rapid growth of offences and it became apparent that the underlying cause of the majority of the offences was linked to the on and off street sales of drugs.

Tactics that were particularly successful were stop and search, weapons sweeps, and pulse patrols. There was also the conclusion of a series of schools presentations.

During this period the headline results were:

Stop Searches	Prisoners	Knife arrests	Knives recovered	Other weapons recovered	Drug arrests/warning	Search warrants
540	246	73	169	19	115	20

Total Knife Crime -YE Change was 12.7% increase against an MPS change of 32.9% with a YE SD rate of 23.8%

Knife Crime Injuries under 25 (non DA) - YE Change was 77.1% increase against an MPS change of 20.3%

SUMMARY

- This period saw a significant increase in injury to under 25's, whilst overall knife crime was below that of the MPS trend.
- There was a non-fatal shooting (gang related) and three fatal stabbings. Two of these believed to be linked to drugs supply, and the third believed to have been a robbery victim.
- Significant community engagement was delivered, and the schools intervention projects concluded (with a police request to target primary schools for a future phase).
- Significant additional resources (TSG, Sceptre) were brought in which positively impacted on results, although this had a side effect of increasing knife crime due to the amount of offensive weapons offences detected.
- Challenges were the resilience of investigative units to support the arrest volumes, and the introduction of Mi Investigations reducing the capacity for local officers to stop and search.

Bremont 2: 03 Jul - 03 Sep - BAU focusing on drugs as the driver

During this period the headline results were:

Stop Searches	Prisoners	Knife arrests	Knives recovered	Other weapons recovered	Drug arrests/warning	Search warrants
436	120	26	30	9	93	15

Total Knife Crime -YE Change was 34% Increase against an MPS change of 31% with a YE SD rate of 22.4%

Knife Crime Injuries under 25 (non DA) - YE Change was 106.5% increase against an MPS change of 28.7%

- This period saw an even bigger increase in injury to under 25's, whilst overall knife crime began to overtake that of the MPS trend due in part to the amount of offensive weapons offences detected..
- There was a fatal shooting (Turkish gang related) a domestic homicide by stabbing and a homicide using a car, which is believed to have been targeted by moped robbers.
- Significant community engagement was delivered, and the schools intervention projects concluded (with a police request to target primary schools for a future phase).

- Additional resources (TSG, Sceptre) continued to be brought in but were not as available.
- Challenges were the resilience of investigative units to support the arrest volumes, and the use of gangs/proactive officers on aid reducing our capability.

Bremont 3: 04 Sep – 31 Dec 2017- Stepping up of off borough resourcing leading into Autumn Nights.

During this period Ponders End Park became a hotspot area for drugs and knife related crime. A comprehensive approach was undertaken by SNT, Gangs, CSE and Local Authority resources. Tackling the problem Education, Environment, and Enforcement saw the area 'reclaimed' and the offending behavior was displaced.

During this period the headline results were:

Stop Searches	Prisoners	Knife arrests	Knives recovered	Other weapons recovered	Drug arrests/warning	Search warrants
946	282	33	135	16	180	37

Total Knife Crime -YE Change was 30.7% Increase against an MPS change of 29.6% with a YE SD rate of 18.8%

Knife Crime Injuries under 25 (non DA) - YE Change was 53.1% Increase against an MPS change of 12.8% with a YE SD rate of 18.3%

- This period saw an increase in injury to under 25's by comparison to the Met, but the volume in Enfield had reduced quite dramatically. Overall knife crime began to reflect that of the MPS trend.
- There were no fatal stabbings.
- Additional resources (TSG, Sceptre) continued to be brought in but were not as available.
- Challenges are in detections with the 'victims' not wanting to cooperate.

Bremont 4: 01 Jan 18 – ongoing (see Gondola and Sceptre below)

A mixed period where for example on 16 Jan YE were among the top 3 improving boroughs for month on month reductions (-45.5%).

However gangs tensions between the YE and YR gangs have seen a number of stabbings (none fatal) that have come to notice at North Middlesex Hospital and where the 'victims' do not cooperate.

It is also a point to note that Operation Denver concluded with the arrest and removal of the senior gang members of the DA Gang. This may have created a vacuum which is being filled, causing some of the violence.

As at 01 Mar 2018

Total Knife Crime -YE Change was 42.5% increase against an MPS change 24.6% YE SD rate of 18.5%

Knife Crime Injuries under 25 (non DA) - YE Change was 70.3% increase against an MPS change of 9.4%. YE SD rate of 18.5%

- This period again saw an increase in injury to under 25's by comparison to the Met, but the volume in Enfield is rising again. Overall knife crime has also increased in comparison to that of the MPS trend.
- There were no fatal stabbings.
- Additional resources (TSG, Sceptre) continued to be brought in but were not as available.
- Challenges remain with detections with the 'victims' not wanting to cooperate. Intelligence development is being undertaken with a view to intervention.

Op Gondola: Commenced 08 Jan – 31 Mar 2018 – MPS focus on moped and knife enabled crime. Bremont (4) and Sceptre operations are subsumed into this over-arching strategy.

OP Sceptre is the existing MPS response to knife crime.

Op Sceptre weeks: 15 – 21 Jan 18, 12-18 Feb 18, 19 – 25 Mar 18 have been subsumed into Bremont and now also Gondola.

Overview Partnerships Tactics

Enforcement

Schools

- After school patrols. After school patrols are business as usual for Schools Support Officers (SSOs) in collaboration with their school nominated Single Point of Contact (SPOC) around location and timing. A more detailed plan for end of term patrols and significant times (Halloween/Bonfire Night) are created by School's Police Sergeant to incorporate areas of known Crime and ASB, e.g. Enfield Town, Estates, Transport Hubs, etc.
- Wanding/Knife arches. Use of knife wands and knife arches as condition of entry to school was a tactic utilised but has received mixed reviews from Schools. Linked to prevention strategy for knife arches & knife wands (see below). SSO's to lead investigations in schools involving Offensive Weapon & Bladed articles found on school premises. Business as usual. Robust approach to pupils found with prohibited articles in schools. Early liaison with Youth Offending Service (YOS) and Safeguarding SPOC in schools.

Licensing

- Two Licensing officers conduct visits to venue stocking knives to check packaging, display and compliance with Knives & Offensive Weapon legislation.

ASB

- Two ASB officers prepare and produce documentary material to present to court to obtain Criminal Behaviour Orders (CBO's) against offenders charged with or linked to Knife enabled crime/offences. Details of CBO's are held on Police National Computer (PNC), Crimint and local Police shared drive.

Prevention:

Schools.

- Partnership with gangs. SSO's to liaise with gangs unit to build a better intelligence picture of youths affiliating with known gang members after school or around the school area. At present there is an intelligence gap around the identity of children of school age becoming involved in gang activity whether it be through choice or coercion. SSO's are being encouraged to capture Body Worn Video (BWV) footage of any interactions around their schools involving known gang members and pupils of the school. This footage can be viewed by the gangs unit to identify gang members involved. The SSO can or seek to identify the pupil for a diversionary approach to be made.

- Partnership with gangs. Success of **Op Crest in 2017**. This was a hard hitting presentation for 1:30-2hrs showing the real side of getting involved with gangs, plus support to choose a different path. Led by PC Steve Hicks and PC Nicola Day. This is aimed at year 10 and includes speakers from Safer Schools, Gangs Unit, LAS, ex offenders, Bereaved mother. The funding for this initiative has come to an end. The feedback from schools was incredibly positive and looking forward would like it to continue.
- Knife wands & knife arch. Mayor of London commitment to supply knife wands at no charge to Schools who want to accept this offer. 3 schools (Nightingale, Enfield Grammar, West Lea: Haselbury Campus) recently accepted this opportunity and are in the process of being issued their wand. Insp Davies will highlight this offer once again to school heads at their next meeting and gauge perception of this tool and tactic. YE Knife arch is out of action and cost of replacement is £4000. Pupil referral unit have in built knife arch as condition of entry to school.
- Weapon sweeps. SSO's in partnership with Neighbourhood Policing Teams (NPTs), Safer Estates & Volunteer Police Cadets (VPC) to conduct weapon sweeps around school locations throughout the year. Intel led and in the event of any post incident requirement.
- Assemblies in Schools. SSO's use this opportunity to engage in conversation with pupils. Knife crime and gangs often discussed.

ASB

- Knife Bin: www.word4weapons.co.uk have been contacted by Insp Davies (Partnerships) for update on success of bin located at Edmonton Methodist Church, 300 Fore Street, Edmonton, N9 0PN. Aim to secure further knife bins across the borough in known hot spot location. ASB team to take lead once response is received from word4weapons help team.
- Identify high crime attractor addresses for knife crime/intel. Consultation between Insp Davies (Partnerships), Insp Crawshaw (YE NPT), Sinead O'Shea (Local Intelligence Team) & Louise Brown (LB Enfield) to establish ISA and partnership working with Community Safety Team/Housing/Wardens etc.

Engagement

Schools

- Junior Citizen Programme: Schools Diversion and Engagement This project is led by SSO's and Nightingale Academy, 34 Turin Rd, Edmonton, London N9 8DQ. The scheme aims to equip year 6 pupils for transition to year 7 and secondary education. Workshops include Knife crime and Cyber Crime. Knife crime presentation will cover - What can be a weapon, Joint Enterprise, Choices & Consequences. Video clips and discussion. Trident engagement/LAS/LFB have had previous involvement.

2017 Junior Citizens/ Last year nearly 4,000 year 6 pupils attended. Scheduled again for 2018.. Knife Crime input has been extended.

- Edmonton Eagles boxing club. Diversionary opportunity for SSO's to refer girls aged 13 and over to a boxing club in Edmonton for free boxing classes after school. An opportunity to be self-defence aware in a safe supportive learning environment.
- VPC. The VPC scheme remains YE's greatest audience for youth engagement. The unit will facilitate the DofE award scheme as well as other team building and leadership activities. Currently the unit has 180 cadets with further expansion planned for 2018.

Summary of Figures

Total Knife Crime

Date	YE Offences R12	YE Change	MPS Offences R12	MPS Change	YE SD Rate
17 May 17	442	1.8%	2890	29.8%	
05 Jul 17	418	12.7%	3629	32.9%	23.8%
13 Sep 17	527	34%	3800	31%	22.4%
16 Jan 18	537	30.7%	3325	29.6%	18.8%
18 Feb 18	411	38.9%			19.6%
01 Mar 18	583	42.5%	2901	24.6%	18.5%

Knife Crime Injuries under 25 (non DA)

Date	YE Offences R12	YE Change	MPS Offences R12	MPS Change	YE SD Rate
17 May 17	83	97.6%	362	22%	38%
05 Jul 17	87	77.1%		20.3%	
04 Sep 17	95	106.5%	19.13%	7.3%	28.7%
16 Jan 18	98	53.1%	2124	12.8%	18.3%
18 Feb 18	103	53.7%	2126	11.1%	
01 Mar 17	109	70.3%	2092	9.4%	18.5%

Summary of Results

* Sceptre

Offence Categories

ABH GBH Murder Rape
 Possession of firearm Possession offensive weapon
 Possession points/blades Breach CBO
 Proceeds of Crime PWITS Class A & B
 PWITS Nitrous Oxide Possession class B
 Theft Robbery Going equipped
 Wanted on warrant False imprisonment
 Money laundering

Resources employed

NPT Safer Transport
 ERT Safer Schools
 Gangs Unit Safer Estates
 Fugitive Cadets
 Taskforce TSG
 SCO19 Op Spyder / ANPR
 Op Viper NPAS
 L3 serials from other boroughs

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REPORT TO: STANDING CRIME SCRUTINY PANEL**DATE:** 08 March 2018**REPORT TITLE:** Enfield Policing Update Report**REPORT AUTHOR/S:**

Detective Superintendent Tony Kelly FCMI - Crime and Public Protection
 Telephone 020 8345 4464 Email Tony.Kelly@met.pnn. police.uk

PURPOSE OF REPORT: To provide the committee with updates on the following points:

SUMMARY:

- Update on Police Numbers – To include how many of our Officers are on sick leave, maternity leave or working out of the borough

BACKGROUND**1. Update Reports****1.1 Update on Police Numbers**

- The establishment (BWT) of Enfield Police is 552 full time employees (FTE)
- The current actual number (AWT) is 502.60, which gives us 49.40 vacancies.
- Of these numbers, 15 officers are on maternity leave, 6 are on attachments and 35 are currently on sick leave making 56 officers abstracted from Borough.
- This leaves 446.6 operational officers, which is 80.7% of our BWT strength.

BWT	AWT	Vacancies	Maternity Leave	Attachments	Sick Leave	Total
552	502.6	49.4	15	6	35	446.6

We are fully staffed at 21 PCSOs and have 8.13 Police Staff, with 1 x vacancy.

It should be noted that these figures are as up to date as they can be at this time. Due to the introduction of a brand new integrated IT system across the MET we are still in the process of transferring information and the HR dept. have not been able to download some of the reports containing the data required to ascertain these figures.

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CRIME SCRUTINY PANEL - 11.1.2018**MINUTES OF THE MEETING OF THE CRIME SCRUTINY
PANEL HELD ON THURSDAY, 11TH JANUARY, 2018**

MEMBERS: Councillors Edward Smith (Chair), Sarah Doyle, Bernadette Lappage and Lee David-Sanders

Officers: Andrea Clemons (Head of Community Safety), Sujeevan Ponnampalam (Prevent Programme Manager), Dr Glenn Stewart (Assistant Director, Public Health), Susan O'Connell (Scrutiny Officer), Stacey Gilmour (Governance & Scrutiny Secretary)

Also Attending: Detective Superintendent Tony Kelly, Askin Erozkal (Parent Engagement Panel) 8 members of the public

417. WELCOME & APOLOGIES

The Chair welcomed all attendees to the meeting. Apologies for absence were received from Councillor Chris Bond. Apologies for lateness were also received from Councillor Lee David Sanders.

The Chair, Councillor Smith apologised for the slightly late start to the meeting. This was due to problems with parking at the venue.

418. DECLARATIONS OF INTEREST

There were no declarations of interest.

419. SSCB PERFORMANCE MANAGEMENT- MONITORING UPDATE

Andrea Clemons Head of Community Safety presented this report and highlighted the following:

- i) The report analyses the five priorities identified in the borough of Enfield and discusses the performance compared to other London boroughs, over a two year period dated between 01/12/2015 to 30/11/2017.
- ii) The measures reflect the priorities in our own Partnership Plan which are:
 - Reducing burglary and keeping people safe at home;
 - Tackling violent crime – in all its forms
 - Keeping young people safe and reducing their risks from crime;
 - Promoting cohesion and tackling hate crime;
 - Dealing with anti-social behaviour.

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- iii) The report demonstrates progress in crime figures against the five bulleted priorities above.
- iv) Andrea then went through the priorities in detail and provided figures, data and the proposed measures for each one.
- v) In-depth discussions then took place around each priority and further clarification was sought regarding the proposed measures and how it was envisaged that these would work.

The following questions and comments were raised:

Q. The Mayor of London, Sadiq Khan has recently announced that there will be a significant increase in targeted Stop and Searches by Police in London as part of efforts to combat rising crime violent crime. What are Enfield Council and Polices' views on this?

A. Stop and Searches are much more transparent now since the introduction of Body Cameras. This has certainly paid off as it is now accepted across the Police that Stop and Search has much more transparency and is now more effective. Council Teams have a very high percentage of Stop and Searches and a very high conversion rate

Q. Do all Police Officers wear Body Cams?

A. In short yes, although some detectives don't and pro-active Officers often don't wear it either as they are in plain clothes therefore wearing a Body Cam would be too obvious. Officers who do wear Body Cams have to advise the individual that they are using them.

Q. Are a lot of crimes carried out by repeat offenders and if so what are the statistics for this?

A. I do not have these figures to hand but the Police do target habitual offenders.

Q. The report does not contain figures on arrests and conviction rates. Would it be possible at a future date to include more specific figures in the report?

A. This week the Council analyst will have access to Police data therefore more police figures/statistics will be included in future reports.

Action: Andrea Clemons

Q. How do the Police and the Local Authority support the families of murder victims?

A. Following a murder incident in the borough a 'Gold Group' meeting is convened the very next day. This group is made up of Officers from the Murder Squad, Local Authority as well as lay members. One of the agenda items is how to manage and support the family of the victim

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and much discussion goes into thinking about any possible threats and risks around the family. The Police nearly always provide the family with a Family Liaison Officer.

Councillor Lappage commented that the level of compassion and dedication she sees from the Police when dealing with the families of serious crimes is very moving.

Q. What is the average age of people arrested for knife crime offences?

A. As an average the age of knife crime violence is 20 years old.

Q. Yet again Travellers have moved into the Bowes Road area. There are also a lot of beggars around the A406, particularly windscreen washers. All this is causing a lot of anti-social behaviour in the area, for example, shop lifting, aggression etc. What is being done to address these issues?

A. The problem with Travellers has been an issue over the past few months and Enfield Council has worked tirelessly to deal with this problem resulting in the High Court granting an Injunction Order for a three year period preventing anyone (persons unknown) from setting up encampment on any land specified on the Enfield Council map. The Police also respond as quickly as they can to address these issues.

The Chair thanked Andrea for her informative update and Superintendent Kelly for his contributions too.

420. PREVENT WORK TO TACKLE RADICALISATION

RECEIVED a report on the Prevent work to tackle radicalisation from Sujeevan Ponnampalam, Prevent Programme Manager.

NOTED:

- i) The report aims to give a brief update on how the Prevent Strategy is being implemented and provides details on how vulnerable people are safeguarded from radicalisation.
- ii) In Enfield the Prevent Team regularly engage and work with teachers, social care staff and many other organisations to offer support to those who are deemed to be at risk.
- iii) Prevent aims to work with all forms of terrorism whether it is foreign inspired, far right or any other ideology.
- iv) To bolster the Prevent Programme in Enfield, two extra staff were recruited in November 2017. This was achieved by obtaining grant funding from the Home Office through its Office for Security and Counter Terrorism which already provides funding for the existing post and project.
- v) Enfield continues to provide targeted workshops for front line officers including social workers and housing officers. This workshop is called

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WRAP (Workshop to Raise Awareness of Prevent) which is available online and in person.

- vi) Sujeewan went on to speak about some of the next steps that were being looked at as part of the Prevent Programme. He advised that one of the key elements of Enfield's Prevent support is through the monthly Channel Programme, which has similarities to a multi-agency safeguarding panel.
- vii) The panel receives concerns about vulnerable individuals and the needs are assessed along with any risks that the police may highlight suggesting terrorism or radicalisation concerns.
- viii) The support is voluntary and where this is accepted the panel is able to bring to the table unique Home Office approved intervention providers who have experience in tackling the radicalisation of individuals and are able to offer one to one support and mentoring.
- ix) The Home Office have indicated that it is their intention to move the case management and administration of the Channel Panel from the Police to the Local Authority. This is being brought in at stages over the country and London is expected to be near the end of 2019, although consultation events are still ongoing and some key issues remain to be ironed out.
- x) Looking forward, the threat from terrorism remains severe. The patterns of radicalisation are changing and travel to conflict areas may be getting smaller in number but the country is starting to receive returnees from these conflict areas. Enfield's work to engage communities and provide vital support still remains as important as ever.

The following questions and comments were raised:

- Q. How many people are in Enfield Council's Prevent Team?
- A. The Prevent Team in Enfield consists of three staff. There is also a Prevent Team within the Police.
- Q. How many people do the Police have working in this area?
- A. There are two Counter Terrorist Officers in Enfield who deal with Prevent. The dedicated School Police Officers also work with Prevent.
- Q. How many referrals to the programme do we get in Enfield from schools and how does this correlate with other Boroughs?
- A. Last year there were 25 cases referred to the programme which equates to roughly two a month. It would not be fair to compare ourselves to other Boroughs as the thresholds and training levels may be different.
- Q. Do the referrals come from specific schools/areas?
- A. No it is varied, but I would point out that they have all come from Secondary schools and none from Primary schools.

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- Q. What is the outcome if someone is identified as having radical views?
- A. Early intervention is key therefore our aim is to intervene as early as possible and to work with the individual to support and guide them away from thinking in this way using the different interventions available, e.g. finding a Counsellor to talk to them.
- Q. How do you manage Internet use especially in young people?
- A. We work closely with parents to support them in how to manage and monitor their children's Internet and Social Media use.
- Q. What are the radical trends and themes in Enfield identified by the Channel Programme?
- A. The data in Enfield has identified 70% Faith and 30% Right Wing

The Chair thanked Sujeewan for his interesting and informative report.

421. DRUGS AND ALCOHOL REPORT

RECEIVED a Drugs and Alcohol Update Report from Dr Glenn Stewart, Assistant Director of Public Health.

NOTED:

- i) The report provides a brief summary of the Drug & Alcohol Action Team (DAAT) Partnership work currently being undertaken in the Borough in relation to the crime reduction agenda. It also provides a brief outline of the key performance highlights most relevant to this agenda.
- ii) There is a well-established although complex link between drugs and alcohol and crime. Whilst drug users are more likely to be involved in crime there is strong evidence that community treatment can be a positive factor in helping to reduce offending behaviour for those individuals.
- iii) The Enfield Adult Substance Misuse Treatment System has recently been retendered and since April 2017 services are now being provided by Barnet, Enfield and Haringey Mental Health NHS Trust (BEH-MHT).
- iv) There have also been some system changes as part of the tendering exercise which are still being implemented, ensuring that all Enfield residents aged 18+, who are seeking help for their substance use, can benefit.
- v) Local performance is measured by various indicators but the main ones as outlined by Public Health England (PHE) are 'Numbers in Treatment' and 'Successful Treatment Completions'. In 2016/17 a total of 1,213 drug and alcohol; users in Enfield received community based treatment. Approximately 24% (292 clients) of those were also known to the Criminal Justice System with a successful treatment completion

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rate of approximately 30.3%, which is above the national successful completion rate of 22.3% for all drug and alcohol users in treatment in 2016/17.

- vi) Alongside various soft markers, the partnership also monitors performance against MOPAC 4 Grant Agreement in terms of crime reduction; where the key target is the 'Percentage of Offenders within the cohort with Reduced Offending'. By the end of 2016/17 Enfield achieved 71.4% against a target of 20%, with a reduction in the number of cumulative convictions by over 50% to 105 against a baseline of 221.
- vii) Further information was provided on the Service elements in place to support the criminal justice and crime reduction agenda and includes service provision ranging from Arrest Referral function, assessments for Alcohol Rehabilitation Requirements (ATRs) and Drug Rehabilitation Requirements (DRRs) to court reports, prison liaison and prison releases as well as access to community based treatment including rapid access to prescribing, one-to-one and offender based group work programmes.
- viii) Further discussions took place on Arrest Referrals, Crime Reduction Group Work Programmes and the Integrated Offender Management Team (IOM).
- ix) The Young People's (YP) Substance Misuse contract is separate from the adults' and is being provided by COMPASS – Sort It! primarily located at Felixstowe Road Edmonton N18. There are well established links between this service and the Youth Offending Service (YOS) which constitute for just under half (44% in 2016/17 compared to only 25% nationally) of all referrals into the YP treatment service
- x) The Committee was asked to note the commitment and work undertaken by the DAAT Partnership to reducing re-offending rates for substance misusers in treatment.

The Chair, Councillor Smith commented that on the face of it this was quite a positive report and the statistics seemed marvellous. In view of this some further confirmation and clarification of the data and figures provide was sought.

Dr Glenn Stewart agreed that the targets may well be something that needed to be addressed.

Andrea Clemons advised that although the reduction shown in the figures presented is genuine it is based around a small, be it harmful cohort of people. The programmes in place are focused and Enfield is particularly good at Integrated Offender Management.

It was agreed that Dr Stewart would confirm that the figures in the report were accurate.

Action: Dr Glenn Stewart

Post meeting note

It has been confirmed that the figures are correct.

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The Chair thanked Dr Stewart for his interesting report.

422. UPDATE ON POLICE NUMBERS

An update on Police numbers in the Borough was provided by Detective Superintendent Tony Kelly.

NOTED:

- i) The establishment (BWT) of Enfield Police is 552 full time employees (FTE). This has reduced by two as the Counter Terrorist Liaison Officers are now centrally funded posts therefore not shown on Enfield's strength by the posts are filled.
- ii) There are currently 519.46 police officers in post which leaves 32.54 vacancies. This is an increase of 2.06 vacancies.
- iii) Of these numbers 15 are on maternity leave (an increase of 2 but 2 officers are due to return at the end of January), 7 are on attachments (e.g. working on Operation Grenfell as Victim Liaison Officers) 24 are currently on sick leave making a total of 48 officers abstracted from the Borough (an overall increase of 7 since October 2017).
- iv) This leaves a total of 473.46 operational officers which is 85.7% of the BWT strength.
- v) The Borough is currently fully staffed at 21 PCSOs and 9 Police staff.

The following questions and comments were raised:

- Q. Concerns were raised over the number of vacancies (which currently stood at 32.54) and further information on this was sought.
- A. The majority of vacancies across the MET are within CID which is therefore increasing the pressures and stresses of Officers within this department. There is a particular shortage of Detectives across London but plans are in place to 'home grow' more Detectives.

423. ENFIELD POLICING - DRUGS UPDATE REPORT

RECEIVED a report from Superintendent Tony Kelly on the breakdown of drug offences in Enfield from 01 January – 31 December 2017.

NOTED:

- i) The report detailed the breakdown of drug related offences by ward in Enfield from 01 Jan – 31 Dec 2017 (shown in table 1). The Metropolitan Police Service (MPS) defines drugs as any substances that are abused and are subject to control and/or regulation under the following legislation:
 - The misuse of Drugs Act 1971;
 - The Human Medicines Regulations 2012;
 - The Psychoactive Substances Act 2016

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- ii) These offences include possession, possession with intent to supply and cultivation offences.
- iii) The data in the report is broken down into drug type (table 2), gender (table 3) and ethnicity (table 4).
- iv) As is evident from the data shown a wide range of drugs are involved in the drug related offences. A higher proportion of men are also arrested from drug crimes. However it should be taken into account that more stop and searches are carried out by the Police on men and boys as opposed to females. It was recognised that the MPS need to increase stop and searches on women and girls as it was known that females often carry drugs for gang members.
- v) Table 5 details the outcomes of the offences. It was noted that 181 cases still await a result (e.g. laboratory analysis, suspect identification etc.).
- vi) Drug offences have been identified through stop and search on the street; possession found when arrested for other offences and proactive operations.
- vii) Operation Bremont has been running in a number of forms since May 2017. The operation is mainly to tackle knife crime. It was noted that 388 drug arrests/warnings have been generated by this operation alone and demonstrates the links between street crime, drugs supply and knife crime. There have been 72 drugs search warrants executed as part of Bremont.
- viii) The Metropolitan Police have recognised that dealing with the impact of drugs on communities and confidence in Police are linked and has just produced a new Drugs Strategy 2017-2021.
- ix) The aim of this strategy is to support local officers to have a consistent approach to problem solving that reduces the impact of drugs, limits the space that criminals in this area have to operate and demonstrates to local communities that their issues are being dealt with.

The following questions and comments were raised:

Councillor Lappage thanked Superintendent Kelly for an excellent report and said that it was music to her ears to hear that Drug Crime was such a priority for the MPS. She was encouraged to hear that the Metropolitan Police had produced a new Drugs Strategy (2017-2021) and was keen to see how this would be implemented and the impact it would have on drug crime in the borough.

She did however have real concerns that Cannabis is a gateway drug to crime. It is openly being smoked on the streets and this does not appear to be dealt with which in turn, reduces public confidence in the Police. Councillor Lappage said that she would like to see more action from the Police to address the issue of openly smoking cannabis on the streets as she felt that whilst this was allowed to continue, it gives young people the impression that it is ok to freely break the law.

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Superintendent Kelly replied that if the Police are out and about and observe someone freely smoking on the streets they will be dealt with on a case to case basis.

Q. Do you have any views about wide spread cannabis smoking in council housing blocks?

A. A lot of the requests to the Police are from residents complaining about people coming in off the streets to get in out of the cold and then often smoke cannabis in the stairwells. Therefore those individuals smoking cannabis often don't live in the blocks and are not council tenants.

Q. Many Councillors are smelling cannabis when knocking on doors canvassing. This is happening in both private and council properties and is extremely concerning. What is being done to address this issue?

A. 72 drug search warrants have been executed in the last 8 months as part of Operation Bremont, so action is being taken to address these concerns.

Q. Are we taken action to work with certain communities in the borough regarding drug issues?

A. Currently no specific work in this area takes place. However it is under review as part of the new Police Drugs Strategy and a Community Engagement thread will be incorporated within the future plan.

The Chair thanked Superintendent Kelly for his informative updates.

424. MINUTES OF THE MEETING HELD ON 30 OCTOBER 2017

AGREED the minutes of the meeting held on the 30 October 2017 subject to the correct spelling of Tim Fellows, Chair, Safer Neighbourhood Board

425. WORK PROGRAMME 2017/18

The Work Programme for 2017/18 was noted and agreed.

426. DATE OF FUTURE MEETING

NOTED the dates of future meetings as follows:

22 March 2018

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The Role of Scrutiny in Meeting the Public Sector Equality Duty

The Overview and Scrutiny Committee has a key role to play in ensuring that the Council meets all the statutory duties under the Public Sector Equality Duty of the Equality Act 2010, particularly in ensuring that the authority has due regard to the needs of diverse groups when designing, evaluating and delivering services in order to –

- eliminate unlawful discrimination, harassment, victimisation and any other conduct prohibited by the Act.
- advance equality of opportunity between people who share a protected characteristic and those who do not.
- foster good relations between people who share a protected characteristic and those who do not.

In order to do this, the Overview and Scrutiny Committee will scrutinise the Council's Equality and Diversity Action Plan and Annual Achievement Report each year to monitor the Authority's performance. The OS Committee will be flexible enough to pick up on issues of inequality, wherever they arise in the Council work programme, or to delegate to individual workstreams for investigation. OSC has a key role in providing a 'critical friend' challenge to the Council's strategic equality objectives and scrutinising performance in delivering those objectives.

In addition, as part of their normal work programme, each workstream will (where relevant and proportionate) -

- request information about the equality impact assessments/analyses that have been undertaken whenever discussing proposals for new policies or future plans, or for current services, to inform their comments on those proposals or services
- examine these assessments/analyses of impact in detail to check if they are robust and have been developed based on strong evidence and appropriate engagement
- question and consider whether appropriate people have been involved and engaged in developing equality objectives and plans, and when assessing the impact of policies and proposals.
- when procurement award criteria and contracts are determined, consider whether or not specific equality stipulations are required
- Scrutiny may also wish to investigate the accessibility of equality and other published documents, asking questions such as –
 - what is done to promote these documents?
 - what languages or formats is the information available in?
 - which documents are most regularly required?
 - how aware are the public of the Authority's equality plans and performance?

CRIME SCRUTINY PANEL: WORK PROGRAMME 2017/2018

WORK	Lead Officer	Tuesday 4 July (Work Planning)	Monday, 30 Oct	Thursday, 11 Jan	Thursday, 22 Mar
Deadline for sending papers to Scrutiny Team		N/A	19th October	2nd January	13 March
Panel Work Programme 2017/18 – To consider the Panel work programme	Sue O'Connell	Agree work programme			
Standing Items					
SSCB Partnership Plan & Strategic Priorities – To review the development of the Plan and strategic priorities for 2018 – 19.	Andrea Clemons/ Sue O'Connell		Verbal update		Progress Update –
SSCB Performance Management – provide a monitoring overview on performance of SSCB	Andrea Clemons/ Sue O'Connell		Monitoring Update	Monitoring Update	Monitoring Update
Update on Police numbers	Supt Tony Kelly / Sue O'Connell		Update	Update	Update
Briefings, Monitoring & Updates:					
Changes to the policing model for London	Supt Tony Kelly/ Sue O'Connell		Report		
Knife Crime	Supt Tony Kelly/ Sue O'Connell				Update
Radicalisation including Prevent-	Andrea Clemons/ Sue O'Connell			Report	
ASB- kerb crawling	Andrea Clemons/ Sue O'Connell				Report
Drugs and Alcohol	Sue O'Connell/ Glenn Stewart			Report	
CAPE's- looking at operation across the borough	Supt Tony Kelly/ Sue O'Connell		Report		

Please note that the above programme maybe subject to change during the course of the year